



Employment and Appeals Committee Minutes

The minutes of the Employment and Appeals Committee meeting of Wyre Borough Council held on Monday, 14 March 2016 at the Committee Room 2, Civic Centre, Poulton-Le-Fylde.

Committee members present:

Councillor Rita Amos
Councillor Barry Birch
Councillor Ruth Duffy
Councillor Graham Holden

Councillor Julie Robinson (Vice Chairman)
Councillor Ann Turner (Chairman)
Councillor Val Wilson

Apologies:

Councillor Ian Duffy
Councillor Natalie Reeves

Other councillors present:

Councillor Ian Amos

Officers present:

Liesl Hadgraft (Head of Business Support)
Duncan Jowitt (Democratic Services Officer)

No members of the public attended the meeting.

10 **Declarations of interest**

None.

11 **Confirmation of Minutes**

The committee confirmed the minutes of the meeting held on 2 November 2015 as a correct record.

12 Policy Review

The Head of Business Support submitted a report presenting five of the council's existing Human Resources Policies that had been reviewed and updated and explained the reasons for the changes that had been made to the policies.

The committee discussed the proposed amendments and asked a number of relevant questions about the policies, which the Head of Business Support addressed and responded to as appropriate and to the satisfaction of the committee.

Resolved that the revisions to the following Human Resources Policies be approved:

- Working Carers Policy
- Fostering Policy
- Social Media Policy
- Gender Reassignment Policy
- Preventing Illegal Working Policy

13 Date and time of next meeting

6pm on Monday 11 July 2016

The meeting started at 6.00 pm and finished at 6.18 pm.

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